

للمحاماة والإستشارات القانونية
ADVOCATES & LEGAL CONSULTANTS

محمد النجار

MOHAMMAD
AL NAJJAR

COMPANY PROFILE

2023



Values
That Match
Your Rights

www.alnajjarlawyer.com

Proud Exhibitor at:

GITEX
GLOBAL



600

Total cases with an overall success rate of 80%



95%

Success Rate of Labour Cases



90%

Success Rate of Civil Cases



90%

Success Rate of Commercial Cases



70%

Success Rate of Criminal Cases

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About Us

Who are we?

Our passion to help you reach your goals is based in years of professional excellence embedded in fairness, integrity, ethics, diligence and social responsibility.

A legal powerhouse consistently delivering exceptional services and value-based solutions for local and international clients. We work with private and public entities to assist them with legal, financial, arbitration, and taxation issues.

Our distinguished, diverse and cosmopolitan team of lawyers specializes in various aspects of the law to provide legal assistance, representation and coverage in eight different languages.



Mohammad Al Najjar

The Man Behind The Vision

Mohammad Al Najjar Advocates & Legal Consultants was established by founder Mohammad Al Najjar, one of the best young and renowned generation of lawyers in Dubai and the UAE. He based his principles on loyalty, secrecy and putting the client first, while delivering the best results possible.

His vision is to become the industry leader and the law firm of choice for national and international clients. Mohammad Al Najjar believes in bringing talent and experience from across the firm and creating value-based solutions for his clients that, in turn, help them in their legal matters.

Mohammad Al Najjar believes that success lies in using proven and well-structured processes that offer assistance to a variety of clients ranging from corporations, financial institutions and landowners, to investors, business owners and government officials, aiming to ensure a smooth customer journey.

"We want the UAE to be the global reference point for a tolerant culture, via its policies, laws and practices."

His Highness Sheikh Mohammed bin Rashid Al Maktoum



Gitex... A Celebrated Milestone

With his perseverance and futuristic vision towards the future, Mohammad Al Najjar has set a new milestone that is unprecedented by becoming the first ever Law Firm to take part in Gitex 2023, the largest tech show in the world. This visionary stride not only heralds fresh prospects, but also bridges the gap between technology and industries seeking a progressive and innovative approach to the diverse legal services offered by his firm.

Our Team

At Mohammad Al Najjar Advocates, we take pride in having built a team that consists of the best lawyers in the UAE with a wide expertise and knowledge in different law fields.

With their diversified cultures and languages, we create a client centric approach to personalize their experience and assign an expert lawyer to walk them through the process, for the smoothest journey and the best outcome.



Why Choose Us

Rich and extensive experience

For over 20 years, our team of legal counsellors with interdisciplinary experience in different fields of law and business, have been representing corporations and business owners at the highest level. This includes company incorporation, business compliance counselling, dispute resolution, corporate restructuring and defence before the court of law for several types of lawsuits.

Business focus

We focus on meeting the requirements of our business clients. We have been the go-to firm for multinational corporations seeking high-class counselling to solve any complex issues that can impact their day-to-day or long-term operations. Our lawyers thrive to anticipate, manage and mitigate any risks or challenges that may be on the horizon. Among the many corporate services we offer, guiding clients on how to establish companies and obtain a license to operate within the country is a crucial step and we do that by acquainting them with the governing laws and implementing regulations.

Corporate Solutions

We play a pivotal role in facilitating the establishment of a new business and the process of opening a company in the United Arab Emirates (UAE) from a legal point of view. Our team of Attorneys is specialized in the UAE corporate law and possess a deep understanding of the country's legal framework, including its myriad of business regulations, licensing requirements, and corporate governance standards. We provide invaluable assistance in structuring the company, choosing the most appropriate legal entity (such as a free zone company, mainland company, or offshore entity), and ensuring compliance with local and international laws.

Additionally, we help draft and review contracts and policies such as NDA's (Non - Disclosure Agreements), negotiate partnerships, and manage intellectual property rights, safeguarding the interests of the business. Furthermore, our expertise extend to advising on dispute resolution, offering entrepreneurs a comprehensive toolkit to establish a successful and legally sound business in the UAE. Among all these, we strongly stress on our clients' confidentiality and loyalty as it is one of the core values of how we work. Our clients privacy is crucial to us and we abide by it. You can count on us in being your essential legal partners in the journey towards business success in the UAE.

UAE Trademark Laws and Registrations

According to the UAE trademark infringement law, the use of a registered trademark or a similar mark by an entity or person without getting the consent of the original owner is considered an infringement on the owner's rights. The law also prohibits the registration of a mark that is identical or similar to an existing registered trademark. To enforce trademark rights in the UAE, the owner must register his trademark with the UAE Ministry of Economy. Our role is to protect the rights of your trademark by offering legal advice and explaining the full process to you, as well as assist you in all the required steps to register your trademark.

Client centric solutions

At Mohammad Al Najjar Advocates we aim at creating personalized plans and processes to meet our clients' objectives while having a full understanding of their fields of operations no matter how complex they are.

Flexibility and cost efficiency

We know that handling complex and difficult legal issues professionally and efficiently and our ability to deliver top-notch legal services should come at an attainable price. This is why we offer flexible payment structures and rates personalized to the needs of each client individually.

What Drives Us



Vision

To maintain our strong position as a leading and premium law services provider in the U.A.E. and globally.



Mission statement

To create the best personalized client experience inspired by client-centric and result-driven principles.

Core Values

Sincerity & Devotion

Professionalism In Every Step

Expertise As A Pillar To Success

Diversity As The Path To Personalized Client Experience

Justice As A Focused Pursuit For Our Clients

News Clips





Our areas of practice



Arbitration Law


Arbitration is a private dispute resolution procedure where both parties choose to settle their dispute by submitting it to the arbitrators who make a binding decision.

Our role is to solve any disputes using alternative procedures to avoid costly traditional litigation. We negotiate with both parties then we document the agreement and file it up as a reference for all.

Civil Law

The civil law usually regulates matters related to the daily life of individuals, companies, and establishments. Shariah is the core principle of the UAE's civil law along with other foreign principles and it governs the civil and commercial disputes between individuals or companies.

Our role is to represent our unique clients before all types of courts in the UAE with different subjects of civil law such as insurance, compensation, contracts, property, family relations, civil wrongs causing physical damage or damage to the property, employment, and financial issues.



Criminal Law

Criminal law mainly defines criminal offenses, fixes penalties and modes of treatment applicable to convicted offenders, and regulates the apprehension, charging and trials of the suspected individuals. The main provisions of criminal law in the UAE are mostly derived from Shariah.

Our role is to represent our valued clients in many aspects of the criminal law such as:

- 01 Physical violence
- 02 Cyber crimes
- 03 Money laundering
- 04 Drug trafficking whether possession or consumption
- 05 Kidnapping, assault or any other threats
- 06 Theft or robbery
- 07 Crimes against dignity
- 08 Loan fraud

Commercial Law

Also known as trade law, it applies to the relations, rights and conduct of individuals or businesses engaged in activities such as commerce, trade, sales or merchandising by land or sea. It mainly regulates corporate contracts, manufacturing and sales of consumer goods and hiring practices.

Our role is to assist with matters related to selling, importing, buying, exporting, brokerage, security laws and regulations. We provide you with the full commercial and legal review of the market and the opportunities available to generate the highest ROI possible for your field of investment.



Family Law

Family law is the code that regulates any issues involving family matters and relationships. The majority of family law issues are related to marriage agreements, adoption, divorce and child custody, inheritance, amongst many others.

Our role is to pursue justice for our clients, by offering representation, advice or dispute resolution in all aspects of family laws mentioned above. The diversified cultural backgrounds of our team members give us an advantage to be familiar with your country's codes of family law, assuring you the best outcome for your case.

Personal status affairs for Muslims & non-Muslims

The UAE's family law for Muslims and non-Muslim regulates family affairs of the residents of the UAE and provides them the option to follow the laws of their home country or otherwise select alternative personal status laws that are in effect in the UAE. This Law covers matters related to civil marriage, divorce, inheritance and joint child custody. The law sets out the requirements and procedures for getting married and registering the marriage with the competent courts. It also defines the procedures related to divorce which can be initiated jointly or singly and organises the procedures for settling the financial claims after the divorce, as well as the arrangement of joint custody of the children. The law also organises the procedures for inheritance, wills and proofs of paternity.

Our role is to offer our unmatched expertise in all personal status related matters. We represent, advise or dispute resolutions in all personal status affairs mentioned above for Muslims and non-Muslims. The diversified cultural backgrounds of our team members give us an advantage to be familiar with your country's codes of personal status laws as well as the laws applicable in the UAE, in order to guarantee an easy journey and the best outcome.



Maritime & Aviation Laws

Maritime law is also known as admiralty law and it governs nautical issues and private maritime disputes. It consists of domestic law on any maritime activity as well as private international law that regulates the relationships between private parties operating or using ships that are ocean-going.

Aviation law regulates all legal issues related to aircraft, airport operations and air traffic. The areas of aviation law include aircraft navigation, aircraft maintenance, air traffic control safety and pilot licensing.

Our role is to assist you with any issues related to sea transportation, insurance of ships, insurance of goods that are being transported by sea, as well as maritime litigation cases in Dubai and all over the UAE.

We also deal with various aspects of aerospace and aviation laws in the UAE including commercial and private chartering, accidents, drones, insurance liability and dispute resolution.

Insurance Law

Insurance generally is a contract between two parties (Insurer and Insured), where the insured party pays a certain amount to the insurer in return of a documented promise that in case of any losses whether related to property, sickness or death, the insurer will reimburse a specific amount of money to the insured as defined in their insurance contract or policy.

Insurance law regulates the relation between the insurance company and the insured party in case any dispute arises between the insurance companies or between the insurance company and the insured.

Our role is to offer advice, representation or dispute resolution for any insurance related issues be it a health insurance, motor insurance, property insurance or life insurance.

Our task is to understand the demands of our client, analyse the case at hand and reach a conclusion in order to provide the very best law services in the market. Our team of lawyers can draft, review insurance policies and recommend changes in the policy wording to insure its compliance with the law and to provide the highest level of protection for our client against any non-valid claims.

Immigration & Citizenship Law

Immigration law is the body of law that regulates entry and exit to and from a country, alongside internal rights such as the duration of stay, the freedom of movement and the right to take part in activities inside the country such as commerce or government activities.

It refers to national regulations, statutes and legal precedents governing immigration to a certain country or deportation.


Our role is to tailor accurate solutions that constantly match our client's expectations and needs. Diversity in our team members helps us deeply understand the requirements of our clients and base our solutions on the analysis of each and every case. Immigration cases can sometimes be extremely challenging which requires a very inclusive knowledge combined with experience and creativity to tailor the best solution and guarantee the best outcome for our clients.

Intellectual Property Law

Intellectual Property law regulates the establishment and protection of intellectual creations including but not limited to inventions, brands, artwork, designs and music.

These rights are protected, enforced and prompted through means such as patents, trademarks, copyright and designs.

Our role is to protect your rights no matter the identity of your piece of art. We take care of our clients' patent or copyright registration to provide lawful protection whether locally or internationally. Our specialized lawyers can also offer advice on the ways to protect and utilize the registered intellectual property within the UAE or abroad. We assist our valued clients with accomplishing their business setups, defensive measures and guiding them on registering their intellectual property.



Real Estate Law

Property and real estate law is the body law that oversees and regulates the ownership and transfer of property between individuals and commercial entities, including tenancy agreements between landlords and tenants. In the UAE, the Real Estate Regulatory Authority along with Dubai Land Department are responsible for regulating the legal aspects of property and real estate.

Our role is to offer a team of property lawyers from different cultural backgrounds with multinational law expertise in various fields, allowing them to tailor the case to each client. We always keep our clients updated and loop them in to hear more about what they have to say and how the process is going for them, which helps us constantly enhance their journey.



Sports Law

Sports law is the body of law that regulates specialized practice focused on legal issues pertaining to the sports industry. It combines a number of different practice areas including commercial or employment contracts, litigation and tax issues.

Our role is to offer advice or representation whenever a sports contract or events sponsorship dispute arises between two parties. We interfere professionally to ensure a smooth and regulated process for our client according to the contract or to help with contract drafting or solving any sponsorship disputes.

Cybersecurity

Cybersecurity laws and regulations tend to cover the most common matters that might arise from any cyber threats. These matters include corporate governance, law enforcement jurisdiction, focus on criminal activity and insurance matters.

Our role is to use our broad portfolio to provide responses to the most complex cyber incidents facing our clients. We also negotiate complex technology agreements by developing legal and governance frameworks to address any threats of emerging technologies intent on comprising our client's assets. This also relates to drafting legislation and responding to audits or investigations on behalf of our client.

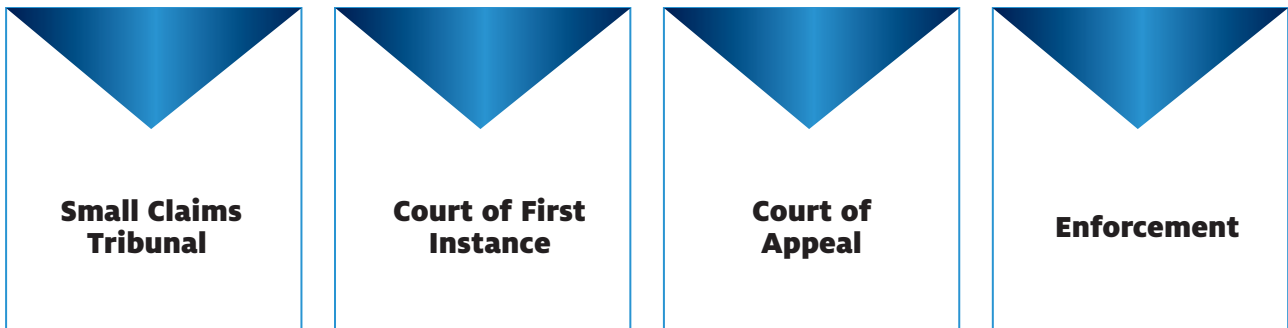


DIFC Courts

DIFC Courts are an independent English language common law judiciary based in Dubai International Financial Centre. Its jurisdiction is governing civil and commercial disputes whether nationally, regionally or internationally.

Inspired by the cultural diversity in the city of Dubai and being one of the busiest hubs in the region for trading and exchanging, the DIFC court rose in 2006 with its current focus on commercial and civil disputes.

Our role is to build on the comprehensive and practical knowledge acquired by our team regarding disputes in the DIFC courts, in order to offer the best representation and advice to our clients before these courts in the UAE. Our services include:

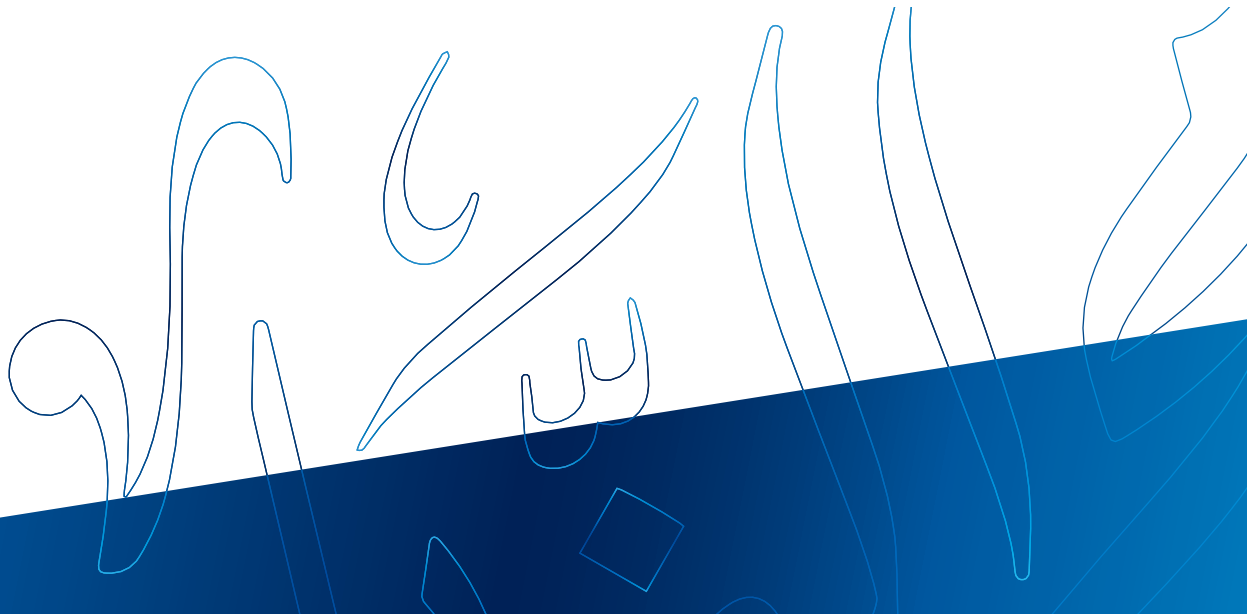


Dispute Resolution

Dispute resolution is one of the most efficient ways to resolve any disputes that arise between two parties or more whether related to employment, trading, manufacturing, purchasing or any other form that may create a dispute between all parties of agreement.

Our role is to apply our negotiation skills and comprehensive understanding of the different aspects of law in disputes related to commercial, employment, financial, contractual or of any other form.

Our lawyers are always ready with creative and out of the box ideas to settle the dispute after gathering all information they need to know about the case subject of dispute. We can represent our clients before Dispute Resolution Authority in Dubai (DRA) or Dubai International Financial Centre Courts (DIFC Courts) in Dubai.





Banking Law

We specialize in Banking Law and play a critical role in navigating the complex and highly regulated landscape of a country's financial sector. Our legal professionals are well-versed in the UAE's banking regulations, central bank policies, and international financial standards, making us indispensable allies for banks, financial institutions, and clients alike. We provide essential services such as assisting in debt collection to recover outstanding debts and unpaid loans from individuals, businesses, or other entities who have defaulted on their financial obligations and ensuring that all financial transactions are conducted in accordance with local and international laws.

Our role also extends to help structure financial agreements, draft loan contracts, and advise on issues related to mergers and acquisitions within the banking industry. In a rapidly evolving financial landscape, we aim to safeguard the interests of both financial institutions and their clients while promoting stability and compliance within the sector.

Notary services

We constantly aim for excellence in providing legal services according to the best standards of innovation and development for our clients. Our main role is to achieve and maintain continuous development to position the UAE and Dubai as the destination for investors from all over the world. We provide various services within the competency of the Notary Public according to the law, noting that the service of the Private Notary is electronic smart and available seven days a week, 24 hours a day. We remotely use digital technologies via visual communication (video call) or by personal attendance.



Employment Law

Our well-established rapport with government entities places us at the forefront of legal changes, making us a trusted source for timely insights. This becomes increasingly vital as employment laws in this region undergo constant transformations. Our diverse and multilingual team comprises lawyers admitted in both common and civil law jurisdictions.

Our role is to offer a wide array of services, including handling recruitment and dismissal matters, crafting policies, procedures, and documentation, designing bonus and incentive schemes, providing corporate support through due diligence and many more. Our commitment to delivering holistic solutions underpins our reputation as a reliable partner in the ever-evolving legal landscape of employment law.





Global Conversations

English

Italian

Hindi

Malayalam

Tamil

French

German

Spanish

Russian

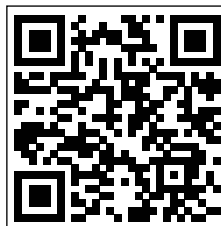
Chinese

Arabic

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